

# AFGE TSA COUNCIL 100

## CBA NEGOTIATIONS

### WEEKLY UPDATE

ISSUE 9



This past week, your bargaining Council has been hard at work, working late and through the weekend, attempting to put together some favorable language and trading propositions with the agency. Although it will be a busy holiday week upcoming and only a small period of time remaining, we remain steadfast in our resolve to complete as much of your collective bargaining agreement as possible.

As a reminder, more than 50% of the CBA must be agreed upon for its agreed upon language to be considered for ratification through a vote of all TSA bargaining unit employees. Although this current contract expires on December 9, 2019, it can (and will) be extended for up to a period of 90 days (no later than March 8, 2020), or as soon as it is ratified—whichever occurs first.

Meanwhile, if you are a representative, please continue to adhere to your normal official time practices, members' one year drop dates, formal discussions, adjustment of work schedules for official time duties, and other current CBA practices—until the expiration of the current CBA. Despite the new Determination's effective date, it clearly states and outlines the timelines for which these activities will cease.

Amidst CBA bargaining, back-and-forth with management, constant protection of the BUEs, and daily ongoing issues, it is during weeks like this, when somber reflection puts into perspective the reason why we fight to begin with; it is because we have been afforded that opportunity from those who have served and endured hardships for our freedoms. Thank you to all our Veterans!