

AFGE TSA COUNCIL 100



CBA NEGOTIATIONS

WEEKLY UPDATE

ISSUE 8



Week eight has come and gone and now we look toward week nine in all its *splendor* [sarcasm]. During this past week in Washington, D.C., the leaves have turned from green to gold, the time has turned back from daylight to standard, the Washington Nationals baseball team won the World Series . . . and the agency's stances on the CBA continues to mirror an authoritarian oligarchy.

While we seek fair resolutions with the agency, we are also preparing actions if they are unwilling to do so. As in the previous weeks, Council 100 continues to plow forward despite the many setbacks and obstacles the new Determination has presented.

Currently, Articles from two (2) through fourteen (14) are opened and being discussed at length, with the exception of two, which have been completed this past week. Many of these open articles have been nearly completed; others are just now being discussed; and others are in the midst of heavy debate between the agency and Union.

One thing has become very clear, there is only one side at the bargaining table whom has the best interest of the bargaining unit employees in mind, and that is your Union, the American Federation of Government Employees (AFGE). The 'other side,' as you could imagine, cites many matters as non-negotiable under the Determination or simply makes weak proposals, which we view as insulting.

With just slightly more than one month to go, we realize that time is of the essence, however, we also realize that there are some compromises we cannot make. Therefore, we will not be coming to agreements on certain matters, whereas others may receive a respectable compromise based on good faith bargaining principles held by the Union.

Whatever the outcome at the end of the negotiating period, which ends on December 9th, 2019, just know your Union has bargained in good faith with the intent of improving and not regressing on the most recent CBA in effect. The distinction of destroying your rights belongs solely to the agency.