

AFGE TSA COUNCIL 100

CBA NEGOTIATIONS

WEEKLY UPDATE

ISSUE 6



We are at the halfway point of negotiations.

Discussions on Article 3 have stalled, although the majority of the article has been agreed upon, yet each side continues to push forward with other articles as not to lose track of the limited time we possess. Meanwhile a few more articles have nearly been completed with a few outstanding issues remaining, which are scheduled for future discussions.

As we approach more stringent timelines, we are focused on making substantive changes when and where possible, while strengthening current language as needed; meanwhile, it is imperative to note, so our bargaining unit understands, that the agency's intent is to weaken this contract.

In accordance with the Administrator's Determination on Collective Bargaining, it is the agency's intention not to necessarily bargain fairly. Therefore, it is contingent upon this Council to report back to the membership when these instances occur—which may occur more often.

There have been days when talks seemed to be at a stalemate and other days when progress appeared to streamline toward immediate completion. Sometimes, progress depends on the passion of the topic itself.



Where bargaining occurs: FMCS HQ: Washington, D.C.

The reality is that we are consistently somewhere in-between extremes. That being said, with about seven weeks remaining of bargaining, we remain relentless in our determination to secure the best possible contract for the workforce.

In related news, this past week, there has been a panel of arbitrators' decisions, relevant to the current CBA, which includes much favorable language for bargaining unit employees. Council 100 will be working with agency headquarters for a smooth transition of implementation.

If there are any questions, comments, or concerns, please reach out to your Local Union leadership or your AFGE Council 100 Regional Vice President at any time. And thank you for all you do!