

# AFGE TSA COUNCIL 100 CBA NEGOTIATIONS UPDATE

ISSUE 5



Week five has ended, week six is beginning; and your bargaining team is as motivated and headstrong as ever on improving this contract agreement. Our determination is aggressively forward and our resolve is intact. As we have just completed our one-third mark of bargaining, mentally and physically, we feel as though we are just beginning. And we will not cease in pushing closer to successful completion of this CBA.

This past week has seen your bargaining Council winding down on Article 3, Attendance Management Process, with some outstanding issues remaining on some important matters in this article. Other articles being worked on into this upcoming week will be, Article 8, Uniforms; and Article 4, Shift and Annual Leave Bid.

As is the case every week, your bargaining team remains steadfast in securing the best possible results. Each side, Union and management, remains committed to completing as much of this collective bargaining agreement, as each are able, during these negotiations. According to the Determination, at least a majority of the CBA (more than 50%) must be agreed upon for the ratification process to be triggered. In terms of this requirement and limited time constraints, your Council is on pace to meet both requirements.



*Bargaining Team discussing management proposals.*



*C100 Negotiator Leads and Mediator.*

# BEHIND THE SCENES OF NEGOTIATIONS



Productive, long, and laborious discussions between bargaining Council members is commonplace and makes for positive results in presenting the most effective proposals or counter-proposals.

Often, during negotiations, negotiators on both sides hold caucuses in order to review and respond to lengthy proposals or counter-proposals; then face-to-face bargaining occurs.



As laid out in the ground rules, most Council 100 negotiators will go home for one full day only a handful of times during the entirety of negotiations, which began in September 2019 and will end in December 2019.

Your Council 100 Officers will be working, and have already begun, late into the night, during many weekends, and some holidays. We will keep you updated regarding any changes to our schedule or as new information arises.

As always, thank you for your support; and reach out to your Regional Vice President for any additional questions or inquiries.

