



# AFGE-TSA CBA

## Weekly Newsletter

Issue No. 3

WASHINGTON, D.C. – During the week of September 23<sup>rd</sup>-27<sup>th</sup>, AFGE and TSA continued collective bargaining negotiations for the third AFGE-TSA collective bargaining agreement in TSA’s history. This past week seen us continue and mostly complete our negotiations on Articles 6 and 7, with minor exceptions on matters which were placed in the “parking lot” for later discussion.

This past week has been very encouraging, despite certain expected disagreements between the sides, as is



typical during contract negotiations. Your Council bargaining team is working hard and as collaboratively as possible in order to produce positive results for our entire bargaining unit.

In addition to our bargaining, during one of our lunch breaks, Council 100 Officers attended the AFGE Rise Up! rally at the United States Capitol, where we heard

many of our congressional leaders speak on legislative matters important to all of us. In the face of immense attacks on Federal employees’ rights, it is contingent upon this Council and our Locals to stand up for our bargaining unit, grow our Locals, and get involved in legislative activism.

In the upcoming week, we will continue our discussions on CBA Articles 3 and 8. As many of you can imagine, we anticipate Article 3 to be a heavily contested article. Further, there are certain issues within Article 8, we are looking to improve upon while we anticipate the agency may push back on based on the new management directive issued late last year. As of now, Council 100 is grateful for your support during negotiations and looks forward to robust discussions with the agency, while providing you with updated information.

Keep an eye out for these weekly updates as time goes on throughout negotiations. Just a reminder on the current timelines: 1) CBA negotiations ends no later than December 9<sup>th</sup>, 2019; 2) The latest date the current CBA *could* end, which could be sooner, based on language in the Administrator’s Determination, which allows for an up to 90-day extension during the ratification period, is on or about March 8<sup>th</sup>, 2020.

**Hydrick Thomas**, Council President | **Mac Johnson**, Executive Vice President | **Johnny Jones**, Council Secretary-Treasurer | **Shabay Izquierdo**, Region 1 V.P. | **John Hubert**, Region 2 V.P. | **Janis Casey**, Region 3 V.P. | **Becky Mancha**, Region 4 V.P. | **Greg Biel**, Region 5 V.P. | **Bobby Orozco Jr.**, Region 6 V.P. | **Joe Shuker**, Region 7 V.P. | **Victor Paves Martinez**, Council Fair Practices Coordinator | **Concetta Fialkowski**, Council Women’s Coordinator | **Christopher Blessing**, Attorney