



AFGE TSA COUNCIL 100 CBA NEGOTIATIONS WEEKLY UPDATE ISSUE 11: 11/18/19-11/27/19



We are hopeful that you enjoyed the Thanksgiving holiday; and hopefully, no one ate too much, negatively debated politics, or shopped until they dropped—although we suspect more than a few probably committed to one or the other of these holiday norms. As Council 100 wrapped up its negotiations last week into this past week’s abbreviated schedule, we reflected on our gratitude to you all for your unwavering support.

Much of our negotiating schedule consisted of tying up loose ends, negotiating on terms deemed non-negotiable—and their potential negotiability—to include items which are negotiable, yet remain unresolved. Many of our sessions were held separately between the Union and management, respectively. This separation into respective groups allowed us the ability to discuss privately and begin packaging proposals for later discussion. This upcoming week is undoubtedly the most important week of the entire negotiating process.

Literally, we possess a mere seven days to complete the entirety of outstanding issues. There will likely be many long days and nights worked, attempting to hammer out details for finalization. Our focus is attaining as much agreement as possible without compromising our values or giving in to weak proposals which could later come back to bite us in

arbitration or the courts. As usual, we will keep you posted as changes come in, through your Regional Vice Presidents. If you would like more detailed information or you have questions regarding CBA negotiations, please reach out to your Regional Vice President or other Council leadership.



[Happy Holidays from AFGE Council 100!]

Meanwhile, post-negotiations, we will be reviewing our options, on your behalf, regarding potential actions to be taken—as a result of the inconsistent and employee rights’ stripping language outlined within the Determination. We will be discussing more on this in future conference calls with all Local leaders. Again, and as always, we appreciate your commitment to this cause. We look forward to reporting positive results, however, we are also in preparation if this is not the case. Stay tuned . . .